

Department of Industry Interface and Placements

HR Conclave 2022

Date	10th Sept 2022
Venue	CMS Business School, Jain University, Sheshadri Road Bangalore
Organized by	Department of Industry Interface and Placements

Total Attendance: **160+**

Participants

- Corporate HR Professionals- involved in Recruitment, Talent Acquisition and Employee Engagement
- HR Professionals Involved in Campus Hiring, L&D



Key Note Speech	Navigating Early Careers
Speaker	Clive VanBuerle
Designation	Country Head and Executive Director
Company	OSB India Private Limited

Panel Discussion

Theme: **Changes, Expectations and Challenges in Campus Hiring**

Panelists



VEERAPPAJI SHIVANNA
HEAD CAMPUS RECRUITMENT
ITC INFOTECH



SIDDARTH KOUL
HEAD CAMPUS RECRUITMENT
LEGATO HEALTH TECHNOLOGY



ASHWINI MRINAL BHAGAT
DIVISIONAL VICE PRESIDENT
THE BAY



RITU SHARMA
CAMPUS STRATEGY
AB INBEV INDIA



WARNER JUDE GONSALVEZ
TALENT ACQUISITION DIRECTOR
RSM US LLP



SOUGATA SEN
GENERAL MANAGER &
HEAD CAMPUS RECRUITER
HEXWARE TECHNOLOGIES

Objective of the session

- A thought-provoking discussion on building effective and efficient strategies to hire from campuses
- Listen to the specialists as they outline strategies to identify the best campuses, acquire and engage with the best talent on campuses
- Creating effective campus - Corporate Partnerships

Learning outcome

- After attending this seminar, the campus hiring teams were able to understand and list that the **Gen Z** are looking beyond the work, perks and salary and asking what else/extra a company can give them.
- The hiring teams understood through the panel discussion that in order to sustain this workforce any company has to suitably strategize to nurture the new hires and give them long-term growth and challenges.
- After the panel discussion the participants were able to outline the entire shift in the trajectory of workforce management in companies pre and post pandemic. The key changes discussed by the panelists were in the following areas –
 - Hybrid workplace was here to stay
 - Acceleration of digitalization
 - Broader focus on employee wellbeing
 - Diversity, equity and inclusion (DEI)
 - Rethinking performance management
 - New manager model among many others

Gallery

HR Conclave Social Media Creatives

JGI JAIN
DEEMED-TO-BE UNIVERSITY

Organises

HR Conclave 2022
A panel discussion
On
Changes, Expectations and Challenges in Campus Hiring

Date: 10 September 2022 | Time: 06:00 pm - 08:30 pm (Followed by dinner)

Venue: CMS Business School
No.17, Sheshadri Road
Gandhi Nagar, Bangalore - 560 009

REGISTER NOW

Key Note Speech

Topic: Navigating early careers
Clive VanBuerle
Country Head and Executive Director
OSBIndia Private Limited

Highlights of the event

- A thought-provoking discussion on building effective and efficient strategies to hire from campuses
- Listen to the specialists as they outline strategies to identify the best campuses, acquire and engage with the best talent on campuses
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Who can participate

- Corporate HR Professionals
- Professional involved in Recruitment, Talent Acquisition and Employee Engagement
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Panelists

- Veerappaji Shivanna, Head, Campus Recruitment, ITC Infotech
- Ashwini Mrinal Bhagat, Divisional Vice President, The Bay
- Siddarth Koul, India lead - Campus Recruitment and Relations, Legato Health Technologies
- Warner Jude Gonsalvez, Talent Acquisition Director, RSM USI
- Sougata Sen, General Manager & Head Campus Recruitment, Hexaware Technologies
- Ritu Sharma, Campus Strategy, AB InBev India

Moderator

Dr. Monoo John, Associate Professor and Area Chair - Entrepreneurship and New Venture Creation (ENVC), Head Kalpvriksha Accelerator Program, JAIN (Deemed-to-be University), CMS Business School

JGI JAIN
DEEMED-TO-BE UNIVERSITY

HR Conclave 2022

Theme: "Changes, Expectations and Challenges in campus hiring"

Keynote speech: Navigating early careers

10 Sept 2022 (Saturday)
06:00pm to 8:30pm followed by dinner

Scan to Register

GMS B-School, Sheshadri road, #17 Sheshadri Rd, Gandhi Nagar, Bengaluru, Karnataka 560009



- Founder Chairman Dr Chenraj Roychand and Vice Chancellor Dr Raj Singh among the audience.

The Panelists at the HR Conclave



Key inputs from the Campus Recruiters in the audience



Q & A session -
Discussing niche hiring
issues in the
Pharmaceutical Industry